

Profile

General education	IT education	Methods & techniques	*
Open University: Environmental Economy	Powerhouse 4GL v.8	Data warehousing	C
Int. Inst. for Aerial Survey & Geology	Compu'train, MSAccess97 VBA	OLAP	C
University of Wageningen: Tropical Sylviculture and Ecology	Hyperion/Temtec Essbase	Structural programming	C
Royal Inst. For the Navy	Fund.&Syst.Adm. Hyp/Temt.Essbase	Data Mining	A
HBS-B	Optim.& Essbase 5 Rel. Prev. Syst. mngr	Data Modelling	A
	Progress Database. Temtec, Executive viewer training PION: COBOL Mainframe Developer	Structural Design	A

Program languages	*	DB/DC-systems	*	Hardware	*	Operating systems	*	Tools	*
HTML	D	Essbase	D	PC	D	DOS	D	MS Help 4.02	E
SQL	D	MS Access	D	IBM Mainframe	A	Windows	D	HTML Editor	D
VBA	D	Progress	C	IBM RS/6000	A	BS2000	A	MS Access	D
Visual Basic	D	Oracle 8.1		Vax, Alpha	A	VSE series	A	MS Office	D
Word-basic	D					Unix		Visual Basic 6.0	D
COBOL II	B							Adobe Acrobat	C
								Visual SourceSafe	B

General:

Job experience in English-, French-, Spanish- and Portuguese speaking countries.
 Job experience in SE Africa, W-Africa, C-America, New-Zealand, Belarus.
 Experience in project management, project evaluation. (International development projects).

Started by means of a PION course "Cobol Mainframe Developer" in 1997 a second career as IT-professional. After a short while as COBOL-II programmer with the AEGON FN LCE team, attached to the HRM Staff of AEGON as system and application manager. Main tasks were the maintenance of the used databases (Access, Progress, and Essbase) and making reports for the Management concerning personnel and sick-leave. This assignment was till April 2002. After that some ad-hoc assignments with AEGON and SFS for the building of MS-Access applications.

Period	:May 2002 - February 2003
Company	:A&O Services
Branch	:Insurance
Application	:Insurance systems
Function/role	:Application programmer
Programming Languages	:Visual Basic/SQL; COBOL, RDB-SQL,JCL
DB/DC-systems	:Access 95/97, RDB
Hardware	:PC, Vax
Operating Systems	:Windows, Unix

General Tasks:

Maintenance and management diverse RDB systems. Development of office automation (Outlook, Access)

My specific tasks:

- to make a functional design together with the client, following business rules and functional demands
- to make a technical design
- to organize the database
- to programme the supporting code for Word and Access
- to test,
- to implement
- to maintain

Period	:March 2002 - April 2002
Company	:SFS

Branch	:Insurance
Application	:Insurance system
Function/role	:Application programmer
Programming Languages	:VBA
DB/DC-systems	:MS Access
Hardware	:PC
Operating Systems	:Windows
Tools	:Visual SourceSafe

Tasks:

The assignment concerned the upgrading (programming and testing) of an existing application. My specific task was the upgrading of a part of the user interface to the changed business rules and database structure.

Period	:February 2002 - February 2002
Company	:SFS
Branch	:Insurance
Application	:Client information system
Function/role	:Application programmer
Programming Languages	:VBA
DB/DC-systems	:MS Access
Hardware	:PC
Operating Systems	:Windows
Tools	:Visual SourceSafe

Tasks:

An independent assignment. Changing, in consultation with the system owner, the functionality of an existing MS Access application, adding new functionality (interaction MS Access and Excel) and changed business rules.

My specific task was:

- making the Technical design according to the functional design
- the programming
- testing
- maintenance
- writing of functional documentation

Period	:November 2001 - December 2001
Company	:AEGON HRM
Branch	:Insurance
Application	:HRM information system
Function/role	:Application programmer, Functional designer
Programming Languages	:VBA, Visual Basic 6.0
DB/DC-systems	:Access 95/97
Hardware	:PC
Operating Systems	:Windows 95, Windows NT

Tasks:

An independent assignment for the design and building of an application in Visual Basic for the mail merging of salary change letters for all company branches of AEGON.

My specific task were:

- making of the Functional and Technical design together with the client.
- programming and building of the front-end application in VB 6.0
- programming of a backend application for the validation of data
- design databases (Access 95)
- Writing of functional and technical documentation.
- Making of the mail merge file in Word.
- testing
- implementation
- maintenance

Period	:October 2001 - November 2001
Company	:SFS
Branch	:Insurance
Application	:Premium-Insurance-System
Function/role	:Application programmer
Programming Languages	:VBA, SQL
DB/DC-systems	:Access 95/97
Hardware	:PC
Operating Systems	:Windows
Tools	:MS Access

Tasks:

A independent assignment, where, in consultancy with the client a number of (action)queries were made and executed for The delivering of client data to functional manager of the "Premiespaarloon" system (SAMS). Some queries were built-in in a MS Access application with VBA for later (repeated) execution.

Period	:August 2001 - February 2002
Company	:AEGON HRM
Branch	:Insurance
Application	:Management-Information system
Function/role	:System manager
Methods	:Data warehousing
Programming Languages	:VBA, SQL
DB/DC-systems	:Essbase, Access 95/97
Hardware	:PC
Operating Systems	:Windows

Independent assignment. Maintenance and development of The Management Information System at AEGON HRM Netherlands. Designing and data input of The Essbase (Hyperion) modules with monthly copies of the Personnel Registration and Information System (PeopleSoft). Design and building of modules (cubes) for OLAP of salary, personnel and sick leave data. Design and building of interfaces in MS Access for The data input from ARBO2000 & PeopleSoft to the Essbase database.

The OLAP cubes can be consulted via IP/TCP with a viewer of Temtec by every company branch of AEGON. Maintenance of The software, building of The views, and simple training on the spot, support and security was part of my responsibility.

Period	:July 2001 - July 2001
Company	:PinkRocccade Finance Sequoia Services
Branch	:IT
Application	:Personnel Registration System
Function/role	:Application programmer
Programming Languages	:VBA
DB/DC-systems	:Access 95/97
Hardware	:PC
Operating Systems	:Windows

Tasks:

An independent VIP assignment. Increasing functionality of the working hour registration system, build in Access and Excel according the functional design. The technical design was made by me.

Specific Tasks:

- to propose solutions
- making technical design
- programming in VBA
- testing of the application

Period	:June 1999 - January 2000
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Company	:AEGON
Branch	:Insurance
Application	:Salary and HRM system
Function/role	:Application programmer
Programming Languages	:SQL, VBA
DB/DC-systems	:MS Access
Tools	:MS Office

Tasks:

Design and building of an application in MS Access for The automation of The salary upgrade procedures for all Company branches of AEGON. Reporting of relevant data, input of new data and uploading of the final data in the Personnel Registration and Information System (PeopleSoft).

Independent design and building of an application in MS Access for the Maintenance of the Management Potential System. Design of forms for the online input of data, automation of data-input from the Personnel Registration and Information System (PeopleSoft). The design and building of executive and statistical reports for the management.

Period	:January 1999 – June 1999
Company	:AEGON
Branch	:Insurance
Application	:Internet
Function/role	:Manager
Programming Languages	:HTML, JavaScript
Tools	:Text editor, HTML Editor

Tasks:

Keeping Up-to-date of the intranet site and the Internet Vacancy site of AEGON/PN. My specific tasks were the manual editing of text and illustrations on the web pages, the coding of java scripts, and the upload of new web pages and maintenance of the URL's.

Period	:November 1998 – June 2001
Company	:AEGON
Branch	:Insurance
Application	:Sick-leave registration system
Function/role	:System manager, Functional Application manager
Programming Languages	:VBA
DB/DC-systems	:Progress
Hardware	:PC
Operating Systems	:Windows

Tasks:

An independent assignment for the Maintenance and management of The application ARBO2000 system of the internal Medical Staff of AEGON, and Functional manager of AEVRIS (AEGON sick leave registration and information system). ARBO2000 is a sick leave registration system for "ARBO" services.

Sick- and recover reporting is done through an intranet application: AEVRIS. The interfaces between AEVRIS, ARBO2000 and PeopleSoft HRMS-system of AEGON were built by me in MS Access and also maintained.

Daily reports from AEVRIS were loaded into in ARBO2000. Weekly personnel data were loaded into ARBO2000.

Monthly the Essbase database was refreshed with personnel and company data.

Data from ARBO2000 were loaded into Essbase for reporting and statistical manipulations according to the NIA rules (Netherlands Institute of Medical doctors).

Period	:November 1998 – June 2001
Company	:AEGON
Branch	:Insurance
Application	:Management Information system

Function/role	:System manager, Application programmer
Methods	:Data Mining, Data Modelling, OLAP
Programming Languages	:VBA, Progress, Visual Bas/SQL
DB/DC-systems	:Access 95/97, Essbase, Progress

Tasks:

Independent assignment. Maintenance and development of The Management Information System at AEGON HRM Netherlands. Designing and data input of The Essbase (Hyperion) modules with monthly copies of the Personnel Registration and Information System (PeopleSoft). Design and building of modules (cubes) for OLAP of salary, personnel and sick leave data. Design and building of interfaces in MS Access for The data input from ARBO2000 & PeopleSoft to the Essbase database.

The OLAP cubes can be consulted via IP/TCP with a viewer of Temtec by every company branch of AEGON. Maintenance of The software, building of The views and simple training on the spot, support and security was part of my responsibility.

Period	:August 1998 - November 1998
Company	:AEGON-LCE
Branch	:Insurance
Application	:holiday home system
Function/role	:Programmer
Methods	:Structural Programming
Programming Languages	:COBOL II
DB/DC-systems	:IDMS
Hardware	:IBM Mainframe
Operating Systems	:VSE series
Tools	:TSO/ISPF

Tasks:

Added to the LCE team of AEGON FN.

My tasks were the coding and testing of changes and Y2K adjustments in existing COBOL programs. Recompilation of existing programs written in COBOL 74 to COBOL 85.

Period	:March 1990 - August 1994
Company	:WinBBS Rotterdam
Branch	:IT
Application	:Electronic newsletter system
Function/role	:Developer/Designer
Methods	:Structural Design
Operating System	:Windows
Tools	:MS Office, MS Help 4.02

Tasks :

Creating of Electronic magazines in Windows Online Help format for a Bulletin Board System (WinBBS). Monthly editions with software reviews.

Period	:August 1987 - June 1995
Company	:Ministry of foreign Affairs
Branch	:Government
Application	:Various
Function/role	:Project leader
DB/DC-systems	:dBase
Operating Systems	:DOS

Tasks :

Maintenance of PC's and Software for a Rural Development Project in Cape Verde (Ministry of Foreign Affairs, DGIS). Relevant software: WP 5.0, Lotus 123, DOS. Dbase III.